

# **Australia's Bespoke Training and Development Consultants**

## Training, Development and Learning Advisory, Services and Project Delivery

Consultica Worldwide is an Australian management consulting firm specialising in the training, development, learning and human capital spheres. A full-service agency dedicated solely to the sector, the firm was established in Sydney in 1998 and provides bespoke consultancy and implementation services in Australia, New Zealand, the United States, Asia Pacific and EMEA.

## **Our consultancy services include:**

- ▶ Training Needs Analysis
- Material Development, Re-Design, Alignment and Publishing
- ▶ Educational and Learning Games Design, Development and Production
- Online learning, MOOC, eLearning and Blended Learning Programme Development
- ▶ RTO and Higher Education Compliance and Quality Audits
- Professional Development for Trainers and Assessors
- Material and Assessment Moderation and Validation
- Industry Consultation
- Workforce Capability Planning

## Strategic solutions in:

- ASQA, TEQSA, ESOS, CRICOS, ELICOS, NVR and Tribunal Matters
- Job Analysis, Design and Human Resource Services
- ▶ Board of Directors Leadership Programme Development and Alignment to Strategy
- > RTO and Higher Education Institution Registration and Re-registration
- ▶ Talent Management Programmes
- ▶ Training Strategic Plans, Internal Business Plan Writing and Tender Responses
- ▶ Tertiary Education Material Development
- Diversity and Culture Programmes
- Induction Programme Design and Material Delivery
- Bespoke Book Writing and Editing
- Authoring, Instructional Design and Script Development





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#### **Critical Differentiator**

Our critical differentiator is our ability not just to provide advisory and consultancy, but to actually undertake and successfully deliver anything that we would ask you to do.

### A Human and a Business View of L&D

At Consultica, we not only think of the human element of the learning process, but also of the business success element. All our advisory and implementation services are grounded in reality. We are pragmatic in our pricing, our philosophy and our frameworks. This is your assurance that we understand organisational imperatives and pressures and know the challenges of L&D departments.

## **Balanced Scorecard Approach**

Our approach to all the work we do is that it must fit in with your overall strategic direction and business planning. We can speak the L&D language and that of the Board. This helps us achieve balance in our projects as we align our work to your Balanced Scorecard goals.

## **Broad Knowledge Spanning 12 Countries**

We have undertaken projects in 12 countries around the world and work closely with our clients to ensure that we can link them to our network base to take advantage of mutually beneficial opportunities.



Management Consulting Specialists Enterprise, RTO, Higher Education, L&D